# Privacy notice In connection with qualitative and quantitative studies at Signum Life Science ApS (Signum)

Version: 1.2. November, 2023

This privacy notice describes collecting, processing, and disclosing personal data in Signum in connection with qualitative and quantitative surveys. Please read through this text.

You are a current or potential participant in a qualitative or quantitative study.

Signum is the data controller of personal data about you in Signum, as described in this privacy notice.

## Types of data and purposes

Below, you can see what types of personal data we collect and process about you and what purposes they serve.

# Participating in a qualitative or quantitative study

## Personal information

- · Name and contact details
- Address and/or geographical location
- Gender
- Position/area of work and place of work
- Your responses to the survey
- Health information if provided by you as a participant in connection with the survey
- For payment of incentive: Bank details and social security number
- Other specific information stated in the consent form

# **Purpose**

- To contact you to conduct the study
- To collect data for the survey
- To pay an incentive for your participation if applicable
- To analyze data for the study
- Other specific purposes stated in the consent form
- Compliance with applicable law (e.g., EU General Data Protection Regulation) and other legitimate purposes, e.g.
  - Obligation to document
  - Compliance with basic principles for processing personal data and legal basis for processing
  - Operation, security, provision of service, and statistics in relation to the use of IT systems and websites
  - Implementation and maintenance of technical and organizational security measures, including but not limited to preventing unauthorized access to systems and information, preventing the receipt or distribution of malicious code, stopping denial-of-service attacks and damage to computer systems and electronic communication systems
  - Investigating suspected or known security breaches and reporting to individuals and authorities
- Handling inquiries and complaints from data subjects and others, including verification of identity
- Handling inspections and inquiries from supervisory authorities
- Handling disputes with data subjects and third parties.
- Statistical surveys
- o Satisfaction surveys

# **Profiling**

Personal data is not processed for individual profiling. However, the data may be used to segment groups of individuals for the purpose of describing the behavior, preferences, and importance of groups.

## Sources

Personal data is collected from you (by phone, verbally, in writing, or via online questionnaire), possibly from your employer or another affiliated company, websites, business partners, recruitment companies, etc. The information may be supplemented with publicly available information from websites or similar.

# **Retention periods**

We retain personal data about you for as long as we need to

- 1. to fulfill the stated purposes, and
- 2. to document
  - our right to the processing of personal data
  - our compliance with rules on processing of personal data and other legislation, e.g., the Danish Bookkeeping Act

both in relation to the limitation of criminal and civil liability (absolute deadlines), if applicable. If it is not suitable, we will delete the data beforehand.

At the end of the study your personal data will be deleted no later than 90 days after the end of the study unless there is an open case pending and Signum has another legitimate basis for storing your data, including in relation to bookkeeping (e.g., bank details and CPR number for incentive payments, which are held for five years including the current calendar year in accordance with the Danish Bookkeeping Act).

The legal basis for our collection, processing, and disclosure of personal data is as follows:

Topic	Personal information	Legal foundation
Recruitment	Processing your contact information before your consent is necessary for Signum to pursue a legitimate interest. When balancing interests, we have assessed that Signum's legitimate interests are  • to maintain a business relationship with you, your employer, or the company you are associated with.  • that the information does not relate to your private sphere but to your professional activities	
Consent	Your personal data is processed based on your consent, as described in this privacy notice and our consent statement.	Art. 6(1)(a) and Art. 9(2)(a) in GDPR* cf. § 6 and/or 7 of the Danish Data Protection Act
Specifically for social security numbers and bank information	In cases where you receive an incentive for your participation in the survey, we process your social security number and bank details as part paying your incentive and complying with applicable legislation in this regard	Art. 6(1)(b) in GDPR and § 11(2)(1) of the Danish Data Protection Act cf. § 3 of the Income Registration Act as well as the Bookkeeping law

\*GDPR is the EU General Data Protection Regulation that came into force on May 25, 2018

## **Voluntary participation**

When we collect personal data directly from you, you provide us with the personal data voluntarily or to enter into a contract with us. You are not obliged to provide this personal data to us. The consequences of not providing us with the personal data will be that we will not be able to fulfill the purposes above, including:

That you cannot participate in the survey

#### Consent

If the processing is based on consent, you can withdraw consent at any time. Withdrawing your consent does not affect the processing before the withdrawal of consent, including any disclosure based on consent.

#### **Data processors**

Currently, our data processors are:

- We use intra-group data processors, e.g., Lif, which handles finances (including incentive payments), and DLI, which supplies our IT.
- IT system providers, such as hosting providers and support functions, including the provider of the online survey solution.
- External service providers for recruitment and market research services.
- In addition, consultants or IT consultants may access the data as data processors.

#### Transfers to third countries

We do not currently transfer personal data to countries outside the EU/EEA.

## Your rights

You have - subject to the limitations of the law - certain rights, including the right to request access to personal data, the right to have incorrect data amended, the right to have data erased, the right to have data restricted, the right to data portability, the right to object to the processing of personal data and automated decision-making. You also have the right to complain to a competent supervisory authority, in Denmark the Danish Data Protection Agency (Datatilsynet).

## Contact us

If you have any questions regarding the processing your personal data or exercising your rights, you are welcome to contact Signum.

# **Signum**

Signum Life Science ApS (Signum) Lersø Parkallé 101 DK-2100 København Ø Denmark

General contact: info@signumlifescience.com GDPR related contact: gdpr@signumlifescience.com